The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on June 16, 2016, in the Grandview School Cafeteria, Hamilton Drive East, North Caldwell, NJ, at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President

Mrs. Mary Mokris Mrs. Mindy Opper Mrs. Jann Skelton

Absent: Mrs. Valerie Buccino, Vice President

Also Present: Dr. Linda Freda, Superintendent

Mr. Michael Halik, Business Administrator / Board Secretary

BOARD PRESIDENT'S REPORT

Mr. Projansky congratulated Ms. Doyen on attaining her Master's Degree and Mrs. Newman on the birth of her son. He noted the Honor Choir would be recognized as well as the participants of the Battle of Books. He also congratulated the fifth grade team for beating Essex Fells and the sixth grade team coming in second against Mountain Lakes. The Board presented the students with certificates

At 7:50 p.m. the Board adjourned for a break and returned at 7:55 p.m.

SUPERINTENDENT'S REPORT

Dr. Freda congratulated the third graders and noted what a great job Mr. Brady did preparing the students for their instrumental music performance. She also thanked the NCPE for their generous donations and all that they do for the school.

PUBLIC RECOGNITION

Kristen Hackett Campbell, 7 Byron Road – stated she had busing concerns over the pricing structure; felt the routes determining eligibility should be the routes that the parents' drive; and questioned the procedure for door-to-door measurements.

GENERAL RESOLUTIONS

G1. RESOLVED that the Board of Education approve payment to **Dr. Fadden** in the amount of \$675.00 for a neurological assessment for **student** #8005129.

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G2. RESOLVED that the Board of Education approve payment to **Dr. Fadden** in the amount of \$675.00 for a developmental pediatric assessment for **student #8005331.**

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G3. WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Superintendent of Schools, Linda Freda, Ed. D., the Board of Education established quantitative and qualitative merit goals for the Superintendent for the 2015-2016 school year, and

WHEREAS, the Board of education has now reviewed indicators of the achievement of those goals; therefore, be it

RESOLVED, that the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Goals:	Status
1. Sixty-five (65%) of students in Grades 3-5 will demonstrate a 100 point increase in their Lexile scores as measured by either Achieve 3000 or Measurement of Academic Progress over the course of the school year	Achieved
2. Sixty percent (60%) of students in Grades 2-6 will meet or exceed their Target Growth Score as measured by Measurement of Academic Progress (MAP).	Achieved
3. Eighty percent (80%) of teachers in Grades K-6 will meet or exceed their Student Growth Objectives (SGPs) during the 2015-2016 school year.	Achieved

Qualitative Goals:	Status
Reinforce goal/objective driven intervention and referral Service (I&RS) model in the K-3 school.	Achieved
 Monitor Special Education to ensure programs and services confer educational benefit and are meeting the needs of classified students. 	Achieved

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G4. WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Business Administrator, Michael Halik, the Board of Education established a quantitative merit goal for the Business Administrator for the 2015-2016 school year, and

WHEREAS, the Board of education has now reviewed indicators of the achievement of that goal; therefore, be it

RESOLVED that the Board of Education makes the following determination and directs that its determination be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Goal	Status
The Business Administrator will set up and manage an online	Achieved
program such as Safeschools. The online system will include	
all required policies and track the employees that have	
reviewed them annually so that the district is in compliance.	
In addition, if the district requires any other mandatory	
training, the webinars can be set up for those employees on an	
as needed basis.	

Moved: Mrs. Opper Seconded: Mrs. Skelton

G5. RESOLVED that the Board of Education approve the following field trip destinations for the 2016-2017 school year:

Student Group	Destination	Approximate Time of School Year
Pre-K	Fairfield Farms	October
Kindergarten	Conklin Farms	October
First Grade	MSU Theater	February/March
	Turtle Back Zoo	May/June
Second Grade	Paper Mill Playhouse	Feb/March
	Field Station Dinosaur	May/June
Third Grade	Liberty Science Center	October
	Longo Planetarium	April/May
Fourth Grade	Bronx Zoo	October
Fifth Grade	Buehler Space Center	January
Sixth Grade	Tenement Museum	October
	Ellis Island	May
	Rocking Horse Ranch	June

Moved:	Mrs. Opper	Seconded:	Mrs. Skelton
Yes:	4	No:	0

G6. RESOLVED that the Board of Education approve the contract with **Windsor Learning Center** for **student** #8003913 for the 2016-17 school year effective September 7, 2016 through June 30, 2017 at a tuition rate of \$54,900.00.

Moved: Mrs. Opper Seconded: Mrs. Skelton
Yes: 4 No: 0

G7. **RESOLVED** that the Board of Education approve payment to **Dr. Ellen Platt** in the amount of \$625.00 for a psychiatric assessment for **student** #8005157.

Moved: Mrs. Opper Seconded: Mrs. Skelton
Yes: 4 No: 0

G8. RESOLVED that the Board of Education approve the contract with **Harbor Haven** for **student** #8003913 for the 2016-17 school year effective

June 27, 2016 through August 5, 2016, at a tuition rate of \$6,975.00 and transportation in the amount of \$990.00

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G9. **RESOLVED** that the Board of Education approve payment of \$3,400.00 (40 hours at \$85.0 per hour) to **Lisa Berkowitz of Behavioral Therapy Services, 140 Algonquin Trail, Wayne, NJ** for ABA Therapy/BCBA Therapy for **student #8004428**.

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G10. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of North Caldwell Recreation for Summer Fun Camp 2016.

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G11. RESOLVED that the Board of Education approve the renewal of **Horizon Medical and Dental** coverage effective July 1, 2016 through June 30, 2017.

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G12. RESOLVED that the Board of Education approve **Benecard/Trust Prescription** coverage effective July 1, 2016 through June 30, 2017.

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G13. RESOLVED that the Board of Education approve the contract with **Caldwell Pediatric Therapy Center** for **student #8003868** effective July 25,

2016 through September 2, 2016 for a total of six (6) 45 minute sessions.

Moved:

Mrs. Opper Seconded: Mrs. Skelton

		Yes:	4	No:	0
G14.	RESOLVED		d of Education appro 575.00 for a developn 9 5113.		
		Moved:	Mrs. Opper	Seconded:	Mrs. Skelton
		Yes:	4	No:	0
G15.	RESOLVED		d of Education approther the amount of \$508.0 8005113.		_
		Moved:	Mrs. Opper	Seconded:	Mrs. Skelton
		Yes:	4	No:	0
G16.	RESOLVED		d of Education appro of \$508.00 for studen		ckerman, LDTC, in
		Moved:	Mrs. Opper	Seconded:	Mrs. Skelton
		Yes:	4	No:	0
G17.	RESOLVED	Speech Scho	ool for student #8005 ant service at a rate o	5153 for two (ntract with Summit (2) sessions per week hour for a total of six
		Moved:	Mrs. Opper	Seconded:	Mrs. Skelton
		Yes:	4	No:	0
G18.	RESOLVED	Treasures to Program effe	administer a Befo	recare and E 2016 through	contract with Tiny xtended School Day n June 30, 2017, at a
		Moved:		Seconded:	

PUBLIC SESSION

Yes:

No:

G19. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of Daisy Troop #20415.

WITHDRAWN

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

G20. RESOLVED that the Board of Education approve **Policy 7510**, **Use of School Facilities**, at second reading.

Moved: Mrs. Opper Seconded: Mrs. Skelton

Yes: 4 No: 0

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public Minutes of May 24, 2016.**

Moved: Mrs. Mokris Seconded: Mrs. Opper

Yes: 3 No: 0

Abstain: Mrs. Skelton

B2. RESOLVED that the Board of Education approve the **June 15, 2016, payroll** in the amount of \$332,185.65.

Moved: Mrs. Mokris Seconded: Mrs. Opper

Yes: 4 No: 0

B3. RESOLVED that the Board of Education approve the **June 2, 2016, Hand Check Register** in the amount of \$183,695.09.

Moved: Mrs. Mokris Seconded: Mrs. Opper

B4. RESOLVED that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for April 2016.

Moved: Mrs. Mokris Seconded: Mrs. Opper

Yes: 4 No: 0

B5. WHEREAS pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of April 2016, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of April 2016, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Mokris Seconded: Mrs. Opper

Yes: 4 No: 0

B6. RESOLVED that the Board of Education approve the **June 16, 2016**, **Bills and Claims** in the amount of \$185,796.41.

Moved: Mrs. Mokris Seconded: Mrs. Opper

B7. RESOLVED that the Board of Education approve the **April 2016** transfers listed:

		North	Caldwell Boa	rd	of Education		
			LINE ITEM TR	AI	NSFERS		
Date:	April 30, 2016						
	To account #	Account Name	Amount		From account #	Account Name	Amount
	11-000-230-530-03-01	POSTAGE	3,000.00	П	11-000-219-390-03-00	MEDICAL EXAMINATIONS	(1,500.00
	11-000-251-340-00-00	CENTRAL OFF PUR SERV	12,000.00		11-000-222-177-00-00	ED MEDIA COORDINATOR	(3,500.00
	11-000-261-420-03-01	CONT SVS BLDG REPAIR DIS	12,000.00		11-000-230-334-00-00	ARCH/ENGINEERING SERV	(7,000.00
	11-000-261-420-03-01	CONT SVS BLDG REPAIR DIS	32,000.00		11-000-230-339-00-00	OTHER PROF SERV	(8,000.00
	11-000-261-610-03-01	BLDG REPAIR/MAINT DIST	15,000.00		11-000-261-800-00-00	MISC	(2,677.00
	11-000-261-610-03-02	BLDG REPAIR/MAINT GLD	1,000.00		11-000-262-621-01-01	ENERGY-NATURAL GAS-GLD	(6,000.00
	11-000-261-890-00-00	MISC EXP	2,677.00		11-000-262-622-01-00	ENERGY-ELECTRICITY-GLD	(6,500.00
	11-000-291-270-03-02	DENTAL	1,000.00		11-000-270-503-00-00	AID IN LIEU	(2,500.00
	11-110-100-101-02-00	TCHRS SAL: KINDERGARTEN	700.00		11-000-270-511-03-00	TRANSPORTATION: REGULAR	(5,000.00
	11-190-100-610-01-04	SUPPLIES: NON CONS GLD	32,000.00		11-000-291-220-03-00	SS/FICA: OTHER	(10,000.00
	11-190-100-610-01-09	TECH SUPPLIES: GOULD	15,000.00		11-000-291-241-03-00	PERS/ESSEX CTY PENSION	(22,000.00
	11-190-100-610-02-04	SUPP: NON-CONSUMABLES GV	20,000.00		11-000-291-270-03-01	HEALTH BENEFITS	(54,000.00
	11-190-100-610-02-09	TECH: SUPPLIES GRANDVIEW	10,000.00		11-000-291-270-03-03	PRESCRIPTION	(5,000.00
					11-120-100-101-00-00	TEACHERS SAL: GRADES 1-5	(2,000.00
					11-190-100-640-02-00	TEXTBOOKS: GRANDVIEW	(15,000.00
					11-190-100-890-00-00	MISC EXPENDITURES	(5,700.00
		Total Transfers	156,377.00			Total Transfers	(156,377.00
							0.00

Moved: Mrs. Mokris Seconded: Mrs. Opper

Yes: 4 No: 0

B8. RESOLVED that the Board of Education approve transfer of surplus into Capital Reserve Account and Maintenance Reserve Account:

WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the North Caldwell Board of Education wishes to deposit anticipated current year surplus into their Capital Reserve account and Maintenance Reserve Account at year end, and

WHEREAS, the North Caldwell Board of Education has determined to designate surplus for the year end June 30, 2016 as follows:

- Maintain a Fund Balance not-to-exceed the state mandated 2% cap or \$250,000;
- Plus any excess Extraordinary aide over the \$100,000 Budgeted;
- Plus an additional \$75,000 to be appropriated in the 2017-2018 Budget;
- Plus \$100,000 to be transferred to the Maintenance Reserve Account;
- The excess above this amount is to be transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable amount which is defined by the districts Long Range Facility Plan;
- If any additional surplus exists it shall then be transferred to the Maintenance Reserve Account;

NOW, THEREFORE BE IT RESOLVED, by the North Caldwell Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Moved: Mrs. Mokris Seconded: Mrs. Opper

Yes: 4 No: 0

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education approve Family Medical Leave for **Tara Newman** effective September 1, 2016 to November 14, 2016.

Moved: Mrs. Skelton Seconded: Mrs. Mokris

P2. **RESOLVED** that the Board of Education approve Family Medical Leave for Christina Sponzilli effective September 1, 2016 to December 2, 2016. Moved: Mrs. Skelton Seconded: Mrs. Mokris Yes: 4 No: 0 P3. **RESOLVED** that the Board of Education approve Child Rearing Leave for Christine Sponzilli effective December 3, 2016 to June 30, 2017. Moved: Mrs. Skelton Seconded: Mrs. Mokris Yes: 4 No: 0 P4. **RESOLVED** that the Board of Education approve Family Medical Leave for Christine Gray effective September 1, 2016 to October 3, 2016. Mrs. Skelton Mrs. Mokris Moved: Seconded: Yes: 4 No: 0 P5. **RESOLVED** that the Board of Education approve **Ruthelyn Elkin**, certified Speech and Language Pathologist, for up to 8 hours per week for Speech-Language services at a rate of \$80.00 per hour for the extended school year program effective June 27, 2016 to July 21, 2016. Mrs. Mokris Mrs. Skelton Seconded: Moved: Yes: 4 No: 0 P6. **RESOLVED** that the Board of Education approve the following as lunch/recess supervisors at a rate of \$30.00 per hour effective September 1, 2016 to June 30, 2017 school year: **Sharon Mottola** Yvette Rego Lisa Perillo **Suzy Marotta** Nancy DellaValle **Chris Sancetta** Maureen Scandiffio **James Whitney**

Greg DeRosa

Mike Gesario

Marian Smith

Jeanne Jeffrey

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

P7. RESOLVED that the Board of Education approve movement on the salary guide for the following staff members effective September 1, 2016, pursuant to the terms of the negotiated agreement:

TeacherFromToJames BradyBA+ 15BA 30Gabrielle DoyenBA+30MA

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

P8. RESOLVED that the Board of Education approve eligible tuition reimbursement/license renewal for the **2015-2016** school year to the following Support Staff as per Article II F of the collective bargaining agreement.

NAME	COURSE	UNIVERSITY	REIMBURSEMENT
Marotta,	The Special Ed Teacher as	Caldwell	\$1,137.50
Suzy	Collaborator	University	
	Theories & Principles Of	Caldwell	\$1,137.50
	Behavior Management	University	
Aggie Doolen	Introduction to Teaching	Essex County	\$225.00
		College	

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

P9. RESOLVED that the Board of Education approve extra compensation for the sixth grade trip at a rate of \$300.00 for the following staff:

Toni Arena Pat Keenan
Greg De Rosa Linda Nikow
Melissa Schlachter Chris Sancetta
Laura Decker Lisa Perillo

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

P10. WHEREAS, the below listed staff members have applied for tuition reimbursement in accordance with Article 6, Section C of the negotiate agreement, and have completed requirements in accordance with the same.

BE IT HEREBY RESOLVED, that the Board approve the reimbursement of tuition in the amounts listed for the courses attended during the **Spring of 2016**:

				# of	.5 x
				Credit	Amount
Name	Course	Semester	School	s	Paid
	Art of Oral &				
	Written				
Arena, T.	Argument	Summer	Loyola	3	\$339.00
	Historical &				
	Theoretical				
Brady, J.	Studies	Spring	MSU	3	\$900.00
	Ipad Apps to				
	Support				
Christiano, C	Reading	Summer	FDU	1	\$300.00
	Principals &				
	Practices of				
De Rosa, G.	Curr Devel	Summer	Caldwell	3	\$900.00
	Remediation				
	of Reading				
Edwards	Problems	Spring	WPU	3	\$900.00
	Inclusive		St.		
Monticciolo, M.	Practices	Spring	Joseph's	3	\$900.00
	Wilson		St.		
	Reading	Spring	Joseph's	1	\$300.00
Schlachter, M.	The Cold War	Spring	LaVerne	3	\$345.00
	Managing				
	Human				
Trioano, J.	Resources	Spring	CU	3	\$900.00
	Intro Early				
Veniero, S.	Childhood Ed	Spring	MSU	1.5	\$450.00
	Application				
	Theory Early	Spring	MSU	1.5	\$450.00
	ADHD				
Wagner, L.	Strategies	Spring	Laverne	3	\$351.00

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

P11. RESOLVED that the Board of Education approve pro-rated eligible tuition reimbursement at a rate of \$201.25 per credit to the following individuals for the 2015-2016 school year as per Article VI of the collective bargaining agreement.

Summer/Fall 2014/Spring 2015

Name	# of Credits	Amount
Brady, James	6	\$1,207.50
Christiano, Cheryl	1	\$201.25
De Rosa, Greg	3	\$603.75
Doyen, Gabby	12	\$2,415.00
Edwards, Janel	6	\$1,207.50
Eisinger, Lauren	2	\$402.50
Laurenzano, Dawn	2	\$402.50
Mead, Allison	6	\$1,207.50
Monticciolo, Marissa	4	\$805.00
Schlachter, Melissa	6	\$1,207.50
Trioano, June	6	\$1,207.50
Veneziano, Dalyn	12	\$2,415.00
Veniero, Sarah	3	\$603.75
Wagner, Leigh	9	\$1,811.25

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

P12. RESOLVED that the Board of Education approve the following grade level changes:

G	<u>From</u>	<u>To</u>
Patty Alicandri Alexa Armstrong Diane Barone Anne Burg Shannon Clutterbuck Kristin Crisafi	GV Sp Ed 1 st Grade Sp Ed Gould ATP Gould Art 3 rd Grade 5 th Gr Science	Gould Sp Ed 1 st Grade Reg Ed 5 th Gr Science GV Art 2 nd Grade 3 rd Grade
Mistin Crisuri	5 di belellee	5 Grade

Janel Edwards 2nd Grade MLR 1st Grade MLR **Janice Garthwaite** Gould Sp Ed GV Sp Ed **GV PT Art** Gould ATP Tara Kantor Mrs. Skelton Moved: Seconded: Mrs. Mokris Yes: 4 No: 0 P13. **RESOLVED** that the Board of Education approve **Kara Brighton** as a Spanish teacher at a salary of \$50,031.00 (BA 30 Step 1) effective September 1, 2016 to June 30, 2017. Mrs. Mokris Moved: Mrs. Skelton Seconded: Yes: 4 No: 0 P14. **RESOLVED** that the Board of Education approve **Michael Stefanelli** as Grandview School principal at a salary of \$139,000.00 effective July 1, 2016 to June 30, 2017. Moved: Mrs. Skelton Seconded: Mrs. Mokris Yes: 4 No: 0 P15. **RESOLVED** that the Board of Education approve Chris Checchetto as Gould School principal at a salary of \$124,000.00 effective July 1, 2016 to June 30, 2017. Mrs. Skelton Moved: Seconded: Mrs. Mokris Yes: 4 No: 0 P16. **RESOLVED** that the Board of Education approve extra compensation for the sixth grade trip at a rate of \$300.00 for the following staff member: Alba Pennisi Mrs. Skelton Seconded: Mrs. Mokris Moved: Yes: 4 No: 0

P17. RESOLVED that the Board of Education approve the following Child Study

Team members for up to twenty (20) days of CST work at their per

diem hourly rate effective from June 27, 2016 to July 21, 2016.

Tamara Silva Melissa Kornreich Laura Decker Joyce Husk Lacy Mac Donald

Moved: Mrs. Skelton Seconded: Mrs. Mokris

Yes: 4 No: 0

OLD BUSINESS

Mrs. Mokris and Mrs. Opper provided the following update regarding the new subscription busing program. Currently, there are a total of 399 students signed up for busing; 225 am/pm, 34 pm only, 9 am only plus 131 students who receive mandated busing by law. The committee is double checking those students that require busing and have not yet signed up for busing. Sixty-nine percent (69%) have paid thus far. Mrs. Mokris explained the pricing structure and said the minimum re-measurement standard the board will be using would be set at 1.85 for any discrepancies. The committee and/or board will also be reaching out to the town regarding crossing guards and general safety issues.

Dr. Freda said a potential calendar change may be needed as Jan 2nd has been declared a legal holiday. She will reach out to the NCEA in September to discuss this potential change.

It was also clarified that Special Education required transportation has to be a related service in a student's IEP. This related service, like all related services, will be based on a student's individual patterns of strengths and challenges.

NEW BUSINESS

Mr. Halik reported that the Long Range Facilities Plan presentation is scheduled for the July 19th Board Meeting.

As there was no further business to discuss, the Board adjourned at 9:05 p.m.

Moved: Mrs. Mokris Seconded: Mrs. Buccino

Yes: 4 No: 0

Respectfully Submitted,

Michael Halik Business Administrator / Board Secretary